

Vision

Providing a safe and caring environment that meets the developmental needs of all children and their families.

Mission

Leading the childcare industry within Northern BC through community collaboration, child education, employee engagement and staff appreciation.

Strategic Priorities 2020-2023

1

Programming

Programming that exceeds expectations.

- Quality childcare through communication.
- Flexibility meeting individual care needs.
- Linking home, community & center
- Integrating cultural heritage into childcare

2

Operational

Clear procedures for transparent operations.

- Standardized and consistent approach human resource management.
- Written operational processes for training.
- Operational standards for childcare in all facilities.

3

People

Build an employee culture that celebrates our achievements.

- Training available to all staff.
- Consistent communication with staff.
- Mentorship program
- Personal commitment to staff development & training.

4

Financial

Forward planning that meets financial sustainability.

- Monitor financial performance.
- Industrious expense management.
- Contact evaluation for efficiencies.
- Sourcing partnership funding.